

Contributors

Akosua K. Darkwah is an Associate Professor of Sociology and Dean of the School of Information and Communication Studies at the University of Ghana. Her research interests are in gender and work as well as gender and the media. For her studies on gender and work, she focuses primarily on the ways in which global economic policies and practices reconfigure Ghanaian women's work. She is currently studying the baking industry in Ghana. Since 2022, she has been serving as the Convenor for the Network for Women's Rights, Ghana's largest network of women's rights organisations and individuals.

Asmao Diallo holds a PhD in Global Society Studies from Doshisha University in Kyoto, Japan. She majored in agricultural studies within the field of gender and development. Her research focuses on land tenure reforms, gender and development policies, and land deals. Her work interests further include agricultural cooperatives' roles in facilitating smallholder resource access and control, informal labour conditions among farmers in remote rural areas, sustainable development, climate change adaptation, and improving rural livelihoods using science, technology, and innovation. Asmao served as a gender equality and women's empowerment specialist at the United Nations Industrial Development Organization (UNIDO) in Tokyo. She currently works as a teaching assistant at Doshisha University's Graduate School of Global Studies.

Bashiratu Kamal is a feminist organiser, journalist, unionist as well as gender, labour, and safeguarding specialist with the General Agricultural Workers Union of the Trades Union Congress (TUC) Ghana. She is the Project Officer of the Combating Modern Slavery in Ghana Project. Her duties include working to ensure that Collective Agreements and other policies and legislations are responsive to the needs of all categories of workers. She leads several Union campaigns on the provision of childcare facilities, maternity protection, child labour, trafficking, forced labour, and eliminating violence and sexual harassment in the workplace. Her research focuses on women and the labour market, gender-based violence as well as Women in Mining/Agriculture.

Deborah Freeman Danquah is a business entrepreneur, labour activist, and music composer. She has been an executive member of the Union of Informal Workers' Associations (UNIWA)'s affiliate union, the Musicians Union of Ghana (MUSIGA) for the past 20 years. She is currently the General Secretary of MUSIGA and is aspiring to be its President. She is also the founding General Secretary of the UNIWA of the TUC, Ghana and currently serves in the same position. She has been active in promoting the labour rights of women and informal workers for the past decade.

Dede Amanor-Wilks is a specialist in economic development. She was previously Executive Director at the Institute of Economic Affairs, Ghana, and Director of Communications and External Relations at the African Centre for Economic Transformation, based in Accra, Ghana. Dede has a PhD in African Studies from the University of Ghana and an MPhil in Economic History from the London School of Economics, where she taught the foundation course in Economic History.

Fatou H. Jobe is a PhD student in the Department of Sociology at the University of Illinois at Urbana-Champaign, where she also earned her master's degree in African Studies. She received a BA in Economics from the University of Connecticut. Her research focuses on international fisheries processes, gendered dynamics within the industry, local environmental perception, and the sustainable development logic associated with fisheries industrialisation and development in The Gambia. Her master's thesis linked fishmeal production in The Gambia to environmental violence. She will extend her master's research into her PhD by examining how women fish vendors and smokers protest and negotiate global fisheries processes in The Gambia.

Newman Tekwa is a postdoctoral research fellow at the South African Research Chair in Social Policy, University of South Africa under its new research project, *Social Policy Dimensions of Land and Agrarian Reform in International Perspective*. His research interests are around issues of gender, transformative social policy, and land and water sector reforms, areas in which he is well published. Currently

Newman is a Team Lead for the Anglophone Southern African Cluster (South Africa, Zambia and Mauritius) within the continent-wide Promoting Gender Equitable Social Policy in Africa (GETSPA) project.

Patricia Kameri-Mbote is the Director of the Law Division of the United Nations Environment Programme (UNEP). Previously, Patricia was Founding Research Director of the International Environmental Law Research Centre (IELRC) and was the Programme Director for Africa for over 20 years. Patricia has in-depth knowledge and experience in law acquired at local, national, regional, and international levels. She has trained lawyers and judges on diverse issues including environmental law and gender bias in judging. Patricia is a member of the Senior Counsel Bar in Kenya and has been a Professor of Law at the School of Law, University of Nairobi, where she has taught for over 30 years and served as Dean. She served as chair of the Association of Environmental Law Lecturers in African Universities and has contributed to the development of similar initiatives for North Africa and Middle East and for judges. Patricia holds doctorate and Master's degrees in law from Stanford University and a higher doctorate from the University of Nairobi. She also holds a Master's degree from Warwick University and was awarded an honorary degree in law by the University of Oslo (UiO) in 2017.

Ramona Baijnath holds a PhD in Industrial Sociology from the University of Johannesburg in South Africa. She is a Research Associate, Research Chair in Social Change at the University of Johannesburg. Her research interests include life history narratives, herstories, feminism(s), disruption, social change, and the enactment of agency. Baijnath's vocation is in communications within the public sector.

Resina Banda is a lecturer in the Department of Counselling, Faculty of Applied Social Sciences, Zimbabwe Open University, and a practicing Counsellor. Her research, teaching, and publication interests are in gender studies, counselling of vulnerable groups, and social development.

Tom Tom is a Postdoctoral Research Fellow with the DSI/NRF South African Research Chairs Initiative (SARChI); Chair in Social Policy, College of Graduate Studies, University of South Africa, and a Senior Lecturer in the Department of Development Studies, Faculty of Applied Social Sciences, Zimbabwe Open University. He is a scholar activist who focuses on social policy and development.